ARE YOU READY FOR A CAREER IN THE FAST LANE?

We build the Factory of the Future.
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<th>CONVEYOR SYSTEMS</th>
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THERMAL SOLUTIONS

SERVICE

ENVIRONMENTAL TECHNOLOGY

CONVEYOR SYSTEMS

APPLICATION TECHNOLOGY

GENERAL FINISHING

AUTOMOTIVE SYSTEMS

THERMAL SOLUTIONS
JOIN OUR TEAM – JOIN A WORLD LEADER.

Thank you for your interest in Eisenmann.

Eisenmann has developed, designed and built industrial plants for customers throughout the world for nearly 65 years. We operate from 25 locations in Europe, the USA, Mexico and BRIC countries.

Our 3,200 employees have made this business a leading global provider of industrial solutions. Our goal is to make this winning team stronger every day.

For this reason, we are committed to supporting our staff at all stages of their career, providing training and skills development to all – from the youngest recruits to senior management.

Eisenmann offers a variety of career paths and international job opportunities. There are many ways you can join our company – as a trainee, an intern, a student pursuing a cooperative education program, or as an experienced professional. But no matter what your current career stage, we look primarily at what you can contribute: your technical and teamwork skills, your enthusiasm, and your passion.

Join the Eisenmann team – we look forward to working with you.

Dr. Matthias von Krauland
Chief Executive Officer
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1951 | Consultant engineering firm established in Stuttgart.

1952 | Development and construction of systems for lumber drying.

1954 | Relocation to new site in Böblingen near Stuttgart, 100 employees.

1960 | First conveyor systems developed.

1962 | First environmental engineering activities.

1976 | Company founder Eugen Eisenmann retires.

1977 | Strong growth, 600 employees.

1978 | First full-body dip pretreatment plant for passenger cars.

1979 | First paint shop for plastic parts.
### History

- **1982** | Generation of power from waste.
- **1990** | High-temperature furnaces for ceramics.
- **1993** | First build-operate-transfer contract for an automotive paint shop.
- **2000** | First biogas plant.
- **2002** | Eisenmann Training Center opens.
- **2005** | Carbon fiber production and chemical weapons disposal.
- **2002** | High-temperature furnaces for ceramics.
- **2016** | Variolnspect wins Red Dot Award.

### Entry Opportunities

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<th>Construction</th>
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<th>Commercial Functions: e.g. Purchasing, Controlling, Finances, Marketing, Human Resources</th>
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Vocational training
WE OFFER EXCEPTIONAL OPPORTUNITIES – WHY NOT TAKE FULL ADVANTAGE?

From the outset, our trainees are fully accepted members of the team. We give you opportunities to apply the knowledge and skills you gained at school. We particularly value people who are self-motivated. Together, we can make a difference – but we need you to take an active part. Everything depends on your initiative, your commitment, and your ideas. And they are very welcome, even if unconventional. Because we thrive on creativity, and we need people who are imaginative problem-solvers.

Vocational training is provided on company premises in Böblingen and Holzgerlingen. After completing our thorough foundation program, trainees work on genuine customer projects in various departments, and gain practical knowledge and experience step by step.

We have pursued this hands-on approach to vocational training for more than six decades, nurturing young people at the very start of their careers. Our methods are so successful, in fact, that they have earned us multiple awards.

Welcome aboard.
Eisenmann trainees work independently from day one – as fully accepted and valued members of the team.
**CAD PRODUCT DESIGNER**

**Curriculum**
- Basic principles of technical drawing, mechanics, and electrical engineering
- Creation and interpretation of technical documentation required for project execution
- Computer-aided design and planning with various software products
- Documentation and presentation methods
- Active participation in projects within relevant departments

**Your profile**
- You have good school-leaving qualifications
- You have good spatial skills
- You are dedicated, motivated, and work well in a team

**Timing**
- Starts every September, duration: 3.5 years (outstanding trainees can qualify ahead of schedule)
- Classroom teaching one day a week at Max Eyth School, Stuttgart

**Career outlook**
As a qualified CAD product designer specializing in machine and plant design, you create standardized technical drawings using the latest 3D software tools. Your in-depth knowledge is required throughout Eisenmann worldwide for planning, designing and developing plant layouts for customers.

**AUTOMATION ELECTRONICS SPECIALIST**

**Curriculum**
- Basic principles of mechanics and electrical engineering
- Assembly, installation and termination of electrical cables according to wiring diagrams, creation of wiring diagrams
- Installation of pneumatic and electro-pneumatic systems
- Commissioning, measurement and testing of enclosures, subassemblies and plants
- Installation and programming of controllers (PLCs)

**Your profile**
- You have good school-leaving qualifications
- You have normal red/green color vision
- You are dedicated, motivated, and work well in a team

**Timing**
- Starts every September, duration: 3.5 years (outstanding trainees can qualify ahead of schedule)
- Classroom teaching at Gottlieb Daimler School, Sindelfingen, in continuous, multi-week periods.

**Career outlook**
As a qualified automation electronics specialist, you combine a thorough knowledge of electrical and electronic engineering with programming skills. You apply your expertise to specific tasks, particularly the commissioning of production plant and equipment at the customer site, and the development of software.
MECHATRONICS TECHNICIAN

Curriculum
- Machining, joining, forming and assembly of various materials
- Assembly, testing, measurement and commissioning of electronic components
- Setup and programming of controllers (PLCs)
- Pneumatic and electro-pneumatic systems
- Basics of technical drawings (creation and interpretation)

Your profile
- You have good school-leaving qualifications
- You have normal red/green color vision
- You are dedicated, motivated, and work well in a team

Timing
- Starts every September, duration: 3.5 years (outstanding trainees can qualify ahead of schedule)
- Classroom teaching at Gottlieb Daimler School, Sindelfingen, in continuous, multi-week periods

Career outlook
As a qualified mechatronics technician, you have a thorough understanding of both mechanics and electronics. You contribute your knowledge and skill wherever both of these disciplines converge, particularly in commissioning and after-sales services.

PROCESS MECHANIC FOR COATING TECHNOLOGY

Curriculum
- Basic principles of metal machining, control systems and painting equipment
- Process planning and control
- Pre-treatment and finishing treatment of uncoated and coated surfaces
- Application and coating processes
- Measurement and testing methods, analysis and documentation of test results
- Commissioning of painting lines and robots

Your profile
- You have good school-leaving qualifications
- You have normal red/green color vision
- You are dedicated, motivated, and work well in a team

Timing
- Starts every September, duration: 3 years (outstanding trainees can qualify ahead of schedule)
- Classroom teaching at Gottlieb Daimler School, Sindelfingen, in continuous, multi-week periods

Career outlook
As a qualified process mechanic for coating technology, you are an expert in surface coating applications. You contribute your knowledge in pre-assembly and commissioning of processing systems, in after-sales service, and in on-site engagements at customer paint shops.

“The vocational training offered by Eisenmann is outstanding. Mechatronics is a cutting-edge field with enormous potential, and our curriculum is extremely wide-ranging. I particularly like being able to work on actual customer projects.”

Matthias Ross
Mechatronics apprentice
Cooperative education programs
COMBINE THEORY WITH PRACTICE.

Would you like to gain valuable work experience while you study? Would you like to apply what you learn during your higher-education course to real-world problems?

Bachelor degree programs at a university of cooperative education offer you the ideal combination of theory and practice. The programs last three years and comprise alternating three-month periods at Eisenmann and at your chosen academic institution.

We have collaborated with the Baden-Württemberg Cooperative State University in Stuttgart and Horb since 2001. This gives you ample opportunity to use and develop your specialist knowledge within our organization.

On graduating, you will be able to begin your career with Eisenmann, and immediately take on challenging assignments. Your personality, work experience, commitment, and outstanding academic results, will secure you the best possible career prospects.

Join us.
Combine theory and practice from day one through a cooperative degree program with Eisenmann.
ELECTRICAL ENGINEERING AND AUTOMATION
Bachelor of engineering in automation

Curriculum
- Mathematics, physics and information technology
- Electrical engineering
- Measurement and digital technology
- System theory
- Automation and control systems
- Microcomputer systems
- Image processing and power electronics

Career outlook
As an electrical engineering graduate, you combine an understanding of electrical engineering with knowledge of business. You employ scientific knowledge within practical applications – in hardware and software design, project management, and plant commissioning.

INFORMATION TECHNOLOGY
Bachelor of engineering in information technology
Bachelor of science in applied information technology

Curriculum
- Fundamental principles of information technology
- Programming
- Software engineering
- Databases
- Mathematics
- Computer engineering
- Courses specific to the degree program

Career outlook
As a bachelor of engineering graduate specializing in information technology, you employ scientific knowledge within practical applications, particularly in software engineering for production systems, and in machine-level programming.

As a bachelor of science graduate in information technology, you will be well equipped for a role in our worldwide operating subsidiary Enisco. You will design and build information systems and drive the development of the smart factory and the fourth industrial revolution.

MECHANICAL ENGINEERING
Bachelor of engineering in design and development

Curriculum
- Mathematics and physics
- Mechanics and engineering design
- Fundamental principles of information technology and engineering
- Fundamental principles of measurement, control and digital technology
- Thermodynamics
- Production engineering

Career outlook
As a mechanical engineering graduate, you will apply the principles of mechanical engineering with confidence and make appropriate use of the latest software tools. Your skills will be in high demand throughout the company, particularly in mechanical design and project management.

MECHATRONICS
Bachelor of engineering in general mechatronics

Curriculum
- Mathematics, physics and chemistry
- Information technology and electronics
- Technical mechanics and engineering design
- Mechatronics systems and microsystems technology
- Automation, control systems and robotics
- Maintenance, technical documentation and operations management
- Hydraulics and pneumatics
- Business studies and project management

Career outlook
As an engineering graduate specializing in mechatronics, you combine knowledge of mechanical and electrical engineering and information technology. Your expertise will be needed at the interfaces between these fields. Your interdisciplinary abilities are in demand in project management and after-sales services, and in many other areas.
Cooperative education programs

ENGINEERING WITH BUSINESS MANAGEMENT
Bachelor of engineering in international technical purchasing and sales

Curriculum
- Mathematics, physics, and information technology
- Fundamental principles of mechanical engineering and materials management
- Engineering design
- Business studies, economics and international trade
- Process and project management
- Management and financial accounting
- International marketing, technical sales, and management accounting
- One or more foreign languages
- Participation in international projects

Career outlook
As a graduate of engineering with business management, you combine technical skills with commercial expertise. This means you can perform interesting tasks in any part of the company. Your methodological and interdisciplinary abilities are particularly relevant to sales, project management and purchasing. However, they can be put to many other uses as well.

Your Profile
- You have good university-entrance qualifications
- You are interested in technology and have good English language skills
- You are dedicated, motivated, work well in a team, and are interested in other cultures

Timing
- Starts every October, duration: 3 years, with the option of a semester abroad
- Academic program in Stuttgart or Horb
- Work experience at Eisenmann in Böblingen and Holzgerlingen

“At university, I am gaining a good grounding in various fields of business and technology. I bring that knowledge to the diverse and interesting tasks I’m assigned at Eisenmann. I especially enjoy the fact I work on such a wide range of projects.”

Lorena Enders
Cooperative education student of engineering with business management

BUSINESS INFORMATICS
Application Management
(Bachelor of Science)

Studieninhalte
- Business administration
- Financial Management and Accounting
- Management
- Methods of business informatics
- Computer science
- Mathematics
- Law
- Economics

Career outlook
As a graduate of business informatics, you combine computer science and business administration. Your expertise will be needed at the interfaces between these fields – in the worldwide operating IT. You will work on development, implementation and support of modern information and communication systems.
Student thesis
GET HANDS-ON EXPERIENCE NOW – AND IMPROVE YOUR CAREER PROSPECTS.

Do you want to check whether your dream job is a good fit and whether Eisenmann is right for you? An internship, a student job, or cooperating with us to write your thesis can give you first-hand insights into your future profession. It is also an ideal way of enriching theory with practice.

Proven experts and managers will be happy to share their experience with you. Take advantage of this opportunity to begin developing your professional network. You will gain insight into a global, innovation-driven enterprise that could be your future employer.

Join us.
Gain work experience with an international technology leader – come to Eisenmann.
PLACEMENTS FOR HIGH-SCHOOL STUDENTS

Choosing a career is not easy. We can help you decide what profession is right for you. Our one-week placements show high-school students what it is like to train as an electronics specialist, a mechatronics technician or a CAD product designer.

In brief
Start: year-round, subject to agreement
Duration: one week
Location: Eisenmann’s training center in Böblingen
Applying: please apply via our online job board two to three months in advance, stating your preferred timing

MANDATORY AND PRE-STUDY INTERNSHIPS

Learning the basics of metalworking is a key preliminary step for students looking to pursue a technical degree. We will teach you how to read and use technical drawings, operate manual machine tools for cutting, filing and sawing, and perform automated milling, turning and drilling.

We also offer internship programs in electrical engineering. You will learn how electronic circuits are developed, and how to program controllers. A variety of joining and connection methods, such as soldering and wiring, are also introduced. Our interns work on genuine customer projects under the personal guidance of our instructors.

In brief
Start: February, May or October, subject to agreement
Duration: six to 12 weeks
Location: Eisenmann’s training center in Böblingen
Applying: please apply via our online job board three to six months in advance, stating your preferred timing
VOLUNTARY UNIVERSITY STUDENT INTERNSHIPS

Are you pursuing a degree in engineering or business studies and looking for an opportunity to put theory into practice? Then come to Eisenmann. Spend at least three months (ideally six months) in one of our diverse departments and business units. By working on current projects, you will gain useful insights into sales, project management, design and development, and diverse commercial tasks and processes.

In brief
Start: year-round, subject to agreement with the relevant department
Duration: at least three, ideally six months
Location: in an Eisenmann department in Böblingen or Holzgerlingen
Applying: please apply through our online job board, either for a specific, advertised position or unsolicited, stating your preferred area of business and timing. After successfully completing an internship, you can work for us as a student – either during the semester or your vacations. This is a prime opportunity to develop your specialist skills and broaden your work experience.

BACHELOR’S, MASTER’S AND DOCTORAL THESSES

Leading-edge technology requires the best and brightest minds. And with Eisenmann, you can turn your ideas into reality. We offer challenging, mostly technical thesis topics – and you can start any time. The most innovative or strategically important works of student research are recognized by the annual Eugen Eisenmann Innovation Award.

In brief
Start: year-round, subject to agreement with the relevant department
Duration: three or ideally six months
Location: at a specialist department in Böblingen or Holzgerlingen
Applying: please apply through our online job board, either for an advertised thesis topic or a topic of your own, stating your preferred business unit.

“The company’s broad technology portfolio means my day-to-day work at Eisenmann is very varied. My student job entails taking on a lot of responsibility and I’m able to tackle my assignments very independently, which is important to me.”

Franziska Moser
Student employee, business studies
Opportunities for experienced professionals
STEER YOUR CAREER IN THE RIGHT DIRECTION.

Would you like to give Eisenmann the benefit of your experience, and assume a position of responsibility in your specialist field? We offer challenging assignments of international character – in research and development, design, technical sales, project management and control, and software engineering. We will prepare you carefully for your role through on-the-job training specifically tailored to your needs.

Our goal is to enable you to work independently as soon as possible. The scope of your assignments will rarely be confined to a single department – you will be involved in multidisciplinary projects from the start. An awareness of Eisenmann’s overall structure is essential to ensure you apply your knowledge and skills in the most productive way. You will then have what it takes to manage challenging projects – and your own career, too.

Join us.
If you’re looking for a real challenge, you should consider a career with Eisenmann.
OPPORTUNITIES FOR EXPERIENCED PROFESSIONALS

You are looking for
- Challenges that will promote your personal growth and professional development
- Interesting, demanding tasks in a fast-moving industry
- Opportunities to realize your potential and put your ideas into practice
- Attractive professional and personal development opportunities
- Diverse high-quality and innovative technologies
- Responsibility for international projects

What we expect
- You must be a motivated team player with a passion for developing original technical solutions
- You are a lateral thinker with a talent for invention and a desire to improve and innovate
- You are goal-driven and deliver on your promises
- You are flexible and take a hands-on approach to your tasks
- You believe in open, proactive communications, particularly in an international context

We offer
- Made-to-measure induction programs
- Assignments that are as diverse as our technology
- Fresh challenges every day
- Interdisciplinary, inter-departmental collaboration
- Competitive pay and benefits
- Open, constructive exchange of ideas
- A pleasant, open working atmosphere
- Hands-on knowledge transfer through Eisenmann’s training center
“My decision to join Eisenmann five years ago was definitely the right one. It is a diverse, global provider of high-tech solutions. It sets standards in many fields of engineering, and develops made-to-measure solutions. That makes it easy for me to engender enthusiasm on the part of customers for Eisenmann. Our enterprise has significant potential – especially in my chosen field, environmental technology.

Our customers are interested in building long-term relationships with us. They value our reliability and the benefits of our technologies. My job is to take our customers on a journey where we develop a solution tailored to their unique needs. When the challenge is complex and requires an interdisciplinary approach, I can be sure of finding colleagues with the right skills and experience.

As an Eisenmann employee, I have many opportunities to drive innovation and shape technological developments. The key qualities our enterprise expects and encourages in its workforce are independent thinking, a strong sense of responsibility, and a willingness to make decisions.

Furthermore, we maintain a wide range of contacts outside the company: with research organizations, other industry players, and universities. This form of collaboration is highly beneficial to all stakeholders: our customers, our partners, and ourselves.”

Dr. Michael Friedrich
Sales Manager, Environmental Technology
INTERESTED IN EISENMANN?

Are you interested in opportunities for experienced professionals, vocational training, a cooperative education program, or an internship?

Then submit an application at www.eisenmann.com.

You will also find the latest job openings on our website.

We look forward to receiving your online application.

If you have any questions, you are welcome to call us on +49 (0) 7031 78-4444.